

Palatine Park District
 Compensation Disclosure (Public Act 097-0609)
 For Budget Year 2025

Full Name	Job Title	Annual Salary	Budgeted Sick Incentive	ER Life Annual	Medical & Dental			IMRF 7.09%	Cell Phone	Clothing Allowance	Total Compensation	Vacation Days	Sick Days
					Annual	FICA 6.2%	Medicare 1.45%						
Rea, Benjamin M.	Executive Director	\$ 182,000		\$ 221	\$ 12,586	\$ 10,918	\$ 2,639	\$ 12,904	\$ 300	\$ 75	\$ 221,643	20	12
Holder, James E.	Director of Parks & Planning	\$ 149,760	\$ 2,817	\$ 177	\$ 29,399	\$ 9,285	\$ 2,172	\$ 10,618	\$ 300		\$ 204,527	20	12
Fisher, Andrea V.	Director of Finance	\$ 161,200		\$ 196	\$ 9,219	\$ 9,994	\$ 2,337	\$ 11,429	\$ 300	\$ 75	\$ 194,750	20	12
Palmer, Colleen	Director of Recreation & Facilities	\$ 137,280		\$ 154	\$ 29,399	\$ 8,511	\$ 1,991	\$ 9,733	\$ 300	\$ 75	\$ 187,443	20	12
Eckelberry, Michelle	Director of District Services	\$ 137,280		\$ 159	\$ 25,150	\$ 8,511	\$ 1,991	\$ 9,733	\$ 300	\$ 75	\$ 183,199	20	12
Ludolph, Joshua	Superintendent of Recreation Facilities	\$ 114,400	\$ 2,049	\$ 128	\$ 29,399	\$ 7,093	\$ 1,659	\$ 8,111	\$ 300	\$ 75	\$ 163,214	20	12
Mangum, Dwayne D.	IT Manager	\$ 119,604	\$ 2,322	\$ 145	\$ 21,260	\$ 7,415	\$ 1,734	\$ 8,480	\$ -	\$ 75	\$ 161,036	20	12
Waszak, Katie	Superintendent of Recreation Programs	\$ 106,080		\$ 108	\$ 29,399	\$ 6,577	\$ 1,538	\$ 7,521	\$ 300	\$ 75	\$ 151,598	15	12
Cronkhite, Christopher W.	Superintendent of Trades	\$ 103,000		\$ 65	\$ 29,399	\$ 6,386	\$ 1,493	\$ 7,303	\$ 300		\$ 147,946	10	12
Austin, Sonia M.	Superintendent of Finance	\$ 109,200		\$ 113	\$ 10,924	\$ 6,770	\$ 1,583	\$ 7,742	\$ 300	\$ 75	\$ 136,707	16	12
Hotchkin, Daniel	Head Golf Professional	\$ 98,800	\$ 1,849	\$ 116	\$ 21,260	\$ 6,126	\$ 1,433	\$ 7,005	\$ -		\$ 136,588	20	12
Vito, Amy	Superintendent of Parks & Planning	\$ 109,200		\$ 125	\$ 10,517	\$ 6,770	\$ 1,583	\$ 7,742	\$ 300		\$ 136,238	17	12
Wilhelm, John	Facility Manager Falcon	\$ 86,320	\$ 1,651	\$ 103	\$ 25,666	\$ 5,352	\$ 1,252	\$ 6,120	\$ 300	\$ 75	\$ 126,839	18	12
Houzenga, Dayell	Superintendent of District Services	\$ 108,160		\$ 127	\$ -	\$ 6,706	\$ 1,568	\$ 7,669	\$ 300	\$ 75	\$ 124,605	20	12
Jones, William M.	Maintenance Trades FT	\$ 79,830	\$ 1,550	\$ 97	\$ 29,399	\$ 4,949	\$ 1,158	\$ 5,660	\$ 300		\$ 122,944	20	12
Lufitz, Cheryl	Communications and Marketing Manager	\$ 90,272		\$ 106	\$ 18,553	\$ 5,597	\$ 1,309	\$ 6,400	\$ 300	\$ 75	\$ 122,612	17	12
Stephen, Bryan	Golf Course Mechanic	\$ 79,373		\$ 97	\$ 29,399	\$ 4,921	\$ 1,151	\$ 5,628	\$ 300		\$ 120,868	17	12
Zenino, John	Trades Manager	\$ 93,392		\$ 102	\$ 12,586	\$ 5,790	\$ 1,354	\$ 6,621	\$ 300		\$ 120,147	16	12
Roti, James	Horticulture Manager	\$ 93,392	\$ 1,454	\$ 91	\$ 10,517	\$ 5,790	\$ 1,354	\$ 6,621	\$ 300		\$ 119,519	20	12
Dolphin, Mark	Athletics Manager	\$ 80,080		\$ 95	\$ 25,666	\$ 4,965	\$ 1,161	\$ 5,678	\$ 300	\$ 75	\$ 118,020	17	12
Airoidi, Michael	Assistant Golf Course Superintendent	\$ 80,080		\$ 84	\$ 25,666	\$ 4,965	\$ 1,161	\$ 5,678	\$ 300		\$ 117,934	10	12
Hubka, Christine	Customer Service Manager	\$ 83,720		\$ 99	\$ 21,260	\$ 5,191	\$ 1,214	\$ 5,936	\$ 300	\$ 75	\$ 117,795	20	12
Sharp, William	Golf Course Superintendent	\$ 93,392	\$ 1,652	\$ 102	\$ 7,551	\$ 5,790	\$ 1,354	\$ 6,621	\$ 300		\$ 116,763	19	12
McCallum, Brandon	Parks Manager	\$ 93,392	\$ 1,636	\$ 89	\$ 7,479	\$ 5,790	\$ 1,354	\$ 6,621	\$ 300		\$ 116,661	20	12
Gallagher, Anthony	Swim Team Coordinator	\$ 74,300	\$ 1,405	\$ 88	\$ 29,399	\$ 4,607	\$ 1,077	\$ 5,268	\$ 300	\$ 75	\$ 116,519	20	12
Schroeder, Lisa	Special Interest Coordinator	\$ 74,300		\$ 86	\$ 29,399	\$ 4,607	\$ 1,077	\$ 5,268	\$ -	\$ 75	\$ 114,811	20	12
Persino, Nicholas	Gymnastics Coordinator	\$ 73,383		\$ 89	\$ 29,399	\$ 4,550	\$ 1,064	\$ 5,203	\$ 300	\$ 75	\$ 114,063	20	12
Schmerer, Keith	Facility Manager	\$ 86,320	\$ 1,501	\$ 94	\$ 12,586	\$ 5,352	\$ 1,252	\$ 6,120	\$ 300	\$ 75	\$ 113,599	16	12
Ranum, Todd	Athletic Coordinator	\$ 74,300	\$ 1,430	\$ 90	\$ 25,666	\$ 4,607	\$ 1,077	\$ 5,268	\$ 300	\$ 75	\$ 112,813	20	12
Fabjance, Catherine	CARE Manager	\$ 86,853		\$ 106	\$ 10,517	\$ 5,385	\$ 1,259	\$ 6,158	\$ 300	\$ 75	\$ 110,653	20	12
Griffin, Patrick	Aquatics Manager	\$ 85,280	\$ 1,546	\$ 97	\$ 10,517	\$ 5,287	\$ 1,237	\$ 6,046	\$ 300	\$ 75	\$ 110,385	20	12
Bialek, Mario	Customer Service Coordinator	\$ 68,108	\$ 1,246	\$ 78	\$ 29,399	\$ 4,223	\$ 988	\$ 4,829	\$ 300	\$ 75	\$ 109,245	20	12
Shariatzadeh, Alison	Fitness Coordinator	\$ 68,108	\$ 1,204	\$ 76	\$ 29,399	\$ 4,223	\$ 988	\$ 4,829	\$ 300	\$ 75	\$ 109,201	16	12
DeMichael, Anthony	Safety and Risk Management Coordinator	\$ 74,802	\$ 1,089	\$ 91	\$ 21,718	\$ 4,638	\$ 1,085	\$ 5,303	\$ 300	\$ 75	\$ 109,101	17	12
Klebosits, Erik	Assistant Golf Professional	\$ 70,762	\$ 1,323	\$ 83	\$ 25,666	\$ 4,387	\$ 1,026	\$ 5,017	\$ 300		\$ 108,565	20	12
Basham, Richard	Maintenance Trades FT	\$ 69,160	\$ 1,240	\$ 78	\$ 24,625	\$ 4,288	\$ 1,003	\$ 4,903	\$ 300		\$ 105,597	15	12
Swan, Lisa	Cultural Arts Coordinator	\$ 71,204	\$ 1,043	\$ 78	\$ 21,718	\$ 4,415	\$ 1,032	\$ 5,048	\$ 300	\$ 75	\$ 104,914	15	12
Weingart, Michael	Information Technology Specialist	\$ 78,520	\$ 1,525	\$ 96	\$ 10,517	\$ 4,868	\$ 1,139	\$ 5,567	\$ 600	\$ 75	\$ 102,906	20	12
O'Neil, Sean	Assistant Theater Manager	\$ 68,108	\$ 793	\$ 75	\$ 21,718	\$ 4,223	\$ 988	\$ 4,829	\$ 300	\$ 75	\$ 101,108	15	12
Rabago, Victor	Maintenance Parks FT	\$ 67,392	\$ 1,212	\$ 71	\$ 21,260	\$ 4,178	\$ 977	\$ 4,778	\$ -		\$ 99,868	20	12
Rude, Karen	Preschool/Tots Coordinator	\$ 74,300	\$ 1,405	\$ 88	\$ 10,517	\$ 4,607	\$ 1,077	\$ 5,268	\$ 300	\$ 75	\$ 97,637	20	12
Hauptert, Laney M.	Cultural Arts Manager	\$ 78,000		\$ 95	\$ 7,479	\$ 4,836	\$ 1,131	\$ 5,530	\$ 300	\$ 75	\$ 97,446	16	12
Paul-Paese, Alice	Customer Service Coordinator	\$ 68,108	\$ 74	\$ 74	\$ 18,036	\$ 4,223	\$ 988	\$ 4,829	\$ 300	\$ 75	\$ 96,633	10	12
Kolaski, Michael	Maintenance Trades FT	\$ 67,808		\$ 77	\$ 18,036	\$ 4,204	\$ 983	\$ 4,808	\$ 300		\$ 96,217	15	12
Moreno, Lily	Human Resources Coordinator	\$ 68,640		\$ 83	\$ 15,884	\$ 4,256	\$ 995	\$ 4,867	\$ 300	\$ 75	\$ 95,100	10	12
Doktor, Timothy P.	Maintenance Trades FT	\$ 55,099		\$ 63	\$ 29,399	\$ 3,416	\$ 799	\$ 3,907	\$ 300		\$ 92,983	10	12
Vembar, Suman	Accounting Assistant - Payroll/AR	\$ 55,091		\$ 66	\$ 29,399	\$ 3,416	\$ 799	\$ 3,906	\$ -	\$ 75	\$ 92,751	15	12
Thompson, Dustin	Swim Team Coach FT	\$ 67,813	\$ 1,277	\$ 80	\$ 10,517	\$ 4,204	\$ 983	\$ 4,808	\$ 300	\$ 75	\$ 90,058	20	12
Kane, Kevin	Fleet Manager	\$ 70,000		\$ 66	\$ 9,219	\$ 4,340	\$ 1,015	\$ 4,963	\$ 300		\$ 89,902	10	12
Laegeler, Catherine A.	Administrative Assistant - Parks	\$ 67,891	\$ 1,318	\$ 82	\$ 10,517	\$ 4,209	\$ 984	\$ 4,813	\$ -		\$ 89,815	20	12
Moretti, Michael	Maintenance Trades FT	\$ 71,136		\$ 73	\$ 7,407	\$ 4,410	\$ 1,031	\$ 5,044	\$ 300		\$ 89,401	15	12
Lara, Rachel	Icompete Program Coordinator	\$ 68,108	\$ 274	\$ 78	\$ 10,517	\$ 4,223	\$ 988	\$ 4,829	\$ 300	\$ 75	\$ 89,391	14	12

Linehan, Heidi	CARE Coordinator	\$ 68,108		\$ 76	\$ 10,517	\$ 4,223	\$ 988	\$ 4,829	\$ 300	\$ 75	\$ 89,115	19	12
Paneral, Jessica	Aquatics Coordinator	\$ 68,108		\$ 76	\$ 10,517	\$ 4,223	\$ 988	\$ 4,829	\$ 300	\$ 75	\$ 89,115	10	12
Hernandez, Dan	Athletic Coordinator	\$ 59,280		\$ 72	\$ 17,589	\$ 3,675	\$ 860	\$ 4,203	\$ 300	\$ 75	\$ 86,054	10	12
Orr, Donna	Billing Specialist	\$ 60,100	\$ 1,032	\$ 65	\$ 15,138	\$ 3,726	\$ 871	\$ 4,261	\$ -	\$ 75	\$ 85,268	20	12
Lynn, Katie	Facility Coordinator	\$ 64,480		\$ 69	\$ 10,517	\$ 3,998	\$ 935	\$ 4,572	\$ 300	\$ 75	\$ 84,945	12	12
Pauls, Leslie	Accountant	\$ 72,748		\$ 88	\$ -	\$ 4,510	\$ 1,055	\$ 5,158	\$ -	\$ 75	\$ 83,634	15	12
Kerr, John J.	Custodial Coordinator	\$ 64,865		\$ 74	\$ 7,479	\$ 4,022	\$ 941	\$ 4,599	\$ 300	\$ 75	\$ 82,354	10	12
Lauterbach, Lynn	Customer Service Coordinator	\$ 61,916		\$ 61	\$ 10,517	\$ 3,839	\$ 898	\$ 4,390	\$ 300	\$ 75	\$ 81,995	12	12
Owens, Alec	Facility Coordinator	\$ 64,480		\$ 68	\$ 7,479	\$ 3,998	\$ 935	\$ 4,572	\$ 300	\$ 75	\$ 81,906	12	12
Allie, Lisa	Executive Assistant	\$ 70,980		\$ 87	\$ -	\$ 4,401	\$ 1,029	\$ 5,032	\$ 300	\$ 75	\$ 81,904	20	12
Swanson, Scott R.	Maintenance Parks FT	\$ 52,478		\$ 57	\$ 21,260	\$ 3,254	\$ 761	\$ 3,721	\$ 300	\$ -	\$ 81,831	10	12
Nelson, LoriAnne	Graphic Designer	\$ 60,100	\$ 1,108	\$ 70	\$ 10,517	\$ 3,726	\$ 871	\$ 4,261	\$ 300	\$ 75	\$ 81,029	17	12
Burke, Rob V.	Maintenance Horticulture	\$ 57,075		\$ 59	\$ 15,138	\$ 3,539	\$ 828	\$ 4,047	\$ 300	\$ -	\$ 80,985	15	12
Duffey, Bryan	Maintenance Trades FT	\$ 68,120	\$ 1,296	\$ 81	\$ -	\$ 4,223	\$ 988	\$ 4,830	\$ 300	\$ -	\$ 79,838	20	12
Uriostegui, Marianna	Community Outreach Coordinator	\$ 58,656		\$ 69	\$ 10,517	\$ 3,637	\$ 851	\$ 4,159	\$ 300	\$ 75	\$ 78,263	10	12
Karch, Abigail L.	Maintenance Horticulture	\$ 53,518		\$ 62	\$ 15,884	\$ 3,318	\$ 776	\$ 3,794	\$ 300	\$ -	\$ 77,654	10	12
Miller-Patti, Ann L.	Marketing Coordinator	\$ 58,000		\$ -	\$ 10,114	\$ 3,596	\$ 841	\$ 4,112	\$ 300	\$ 75	\$ 77,038	10	12
Okonek, Patrick	Maintenance Horticulture	\$ 58,656		\$ 65	\$ 9,219	\$ 3,637	\$ 851	\$ 4,159	\$ 300	\$ -	\$ 76,885	16	12
Gottschalk, Hannah	Maintenance Horticulture	\$ 57,075		\$ 60	\$ 10,517	\$ 3,539	\$ 828	\$ 4,047	\$ 300	\$ -	\$ 76,364	10	12
Napientek, Peter	Maintenance Parks FT	\$ 57,054		\$ 65	\$ 10,517	\$ 3,537	\$ 827	\$ 4,045	\$ 300	\$ -	\$ 76,346	11	12
Eivers, Terry	Custodian	\$ 52,468		\$ 63	\$ 15,138	\$ 3,253	\$ 761	\$ 3,720	\$ 300	\$ 75	\$ 75,778	16	12
Krewer, John	Maintenance Parks FT	\$ 56,410		\$ 57	\$ 10,517	\$ 3,497	\$ 818	\$ 3,999	\$ 300	\$ -	\$ 75,598	10	12